

Tool for Assessing an Assessment System

Criteria	Strengths	Improvements	Insights
7. Performance criteria <ul style="list-style-type: none"> • are concise • are free from jargon; understandable by multiple audiences • provide context • produce quality • are valued by multiple stakeholders 			
8. Attributes (<i>measurable characteristics</i>) <ul style="list-style-type: none"> • are not too small • are not too large • are single dimensional • are measurable • contain appropriate units 			
9. Weights <ul style="list-style-type: none"> • sum to one hundred • factors less than five are not included • are assigned an appropriate value • are aligned to a factor 			
10. Means for collecting data <ul style="list-style-type: none"> • are cost-effective • are timely • are obvious • are reasonable • capture performance data 			
11. Instruments <ul style="list-style-type: none"> • are reliable • are appropriate • are valid • are accurate 			
12. Benchmarks and future standards <ul style="list-style-type: none"> • are related to criteria and factors • are based on performance as compared to effort • define the level of success used for evaluation • are benchmarked • are challenging • are attainable 			
13. Accountability <ul style="list-style-type: none"> • is assigned to a specific individual (not just a title) • is assigned to all internal stakeholders • is distributed appropriately 			